



INSTITUT DE HAUTES  
ÉTUDES INTERNATIONALES  
ET DU DÉVELOPPEMENT  
GRADUATE INSTITUTE  
OF INTERNATIONAL AND  
DEVELOPMENT STUDIES



Network for international policies and  
cooperation in education and training  
Réseau sur les politiques et la coopération  
internationales en éducation et en formation

## Job announcement

**NORRAG**-Network for International Policies and Cooperation in Education and Training  
An Associate Programme of the Geneva Graduate Institute

is recruiting

### 4 Regional Network Coordinators

Remunerated consultant positions located worldwide

#### About NORRAG

NORRAG's core mandate and strength is to produce, disseminate and broker critical knowledge and to build capacity for and with a wide range of stakeholders. These stakeholders inform and shape education policy and practice, both at the national and international level. By doing so, NORRAG contributes to creating the conditions for more participatory, better informed, and evidence-informed policy decisions that improve equal access to quality education. NORRAG builds on its distinctive global "brand" and network representing academia, government, NGOs, international organizations, foundations and the private sector. In 2022, the Network has more than 5,300 registered members in 171 countries, approximately half of whom are from the global South.

More information may be found on our website [www.norrag.org](http://www.norrag.org), on Twitter @norrag and on Facebook @norrag.network

#### Job Description

NORRAG is hiring 4 new part-time Regional Network Coordinators, in (1) Africa (2) Asia and the Pacific, (3) Europe and North America, (4) Latin America and the Caribbean. Under the stewardship of the Regional Network Coordinators, NORRAG will forge connections between network members in the regions, amplify their voices and perspectives of them, and host events to share and amplify their stories to the public. This position is remote; location inside the region served is a must.

#### Deliverables

- Increase the numbers of NORRAG network members in your region
- Increase the density of the network in your region, and in-region clusters
- Link clusters in your region to outside the region e.g. through shared expertise/interests
- Bring insights from your region to NORRAG

Find more about NORRAG:

Website [www.norrag.org](http://www.norrag.org)

Twitter [@norrag](https://twitter.com/norrag)

Facebook [@norrag.network](https://www.facebook.com/norrag.network)

## **NORRAG's approach to Social Systems Mapping**

Training will be provided on using NORRAG Social Systems Map and how to support NORRAG network members on enhancing their networks. Further information on our approach can be found here:

[What IS Social System Mapping](#) (video) and a [much more condensed text version](#)

Example maps to explore:

- [Transformation Systems Mapping & Analysis Working Group](#)
- [Human Systems Dynamics Practitioners Network](#)

## **Desired qualifications**

- Preference will be given to applicants with a doctoral degree or Master's degree in Comparative and International Education, Development Studies, or other relevant disciplines
- Strong track record in education and development
- Experience of network coordination and facilitating network building and community development
- Experience of Monitoring, Evaluation and Learning, using Theories of Change and Results Frameworks
- Excellent writing skills in the main language(s) of the region (native level); excellent command of English
- Strong IT skills in MS office and reliable access to a good high speed internet connection
- Flexible and great team player

## **Application**

Application deadline: 20 June 2022 00:00 CEST

Interested candidates should send their application, detailing what experience they have in achieving the **deliverables** outlined above to NORRAG ([norrag@graduateinstitute.ch](mailto:norrag@graduateinstitute.ch)). Candidates' applications should demonstrate that they have consulted the **Social System Mapping** information provided. Please also provide a **cost estimate** for around 50% full time equivalent over 6 months June-Dec 2022; payment on deliverables.

## **Further information about activities to meet the deliverables**

- Build and nurture the growing community of NORRAG network members in the region
- Serve as matchmaker and network-weaver for NORRAG network members in the region, connecting them to individuals and opportunities that will help them to expand their reach, deepen their work, and cross-pollinate ideas
- Manage the ongoing iteration and updating of the Social System Map as an emergent tool for reflecting, evaluating and informing the network
- Identify suitable institutional partners for NORRAG collaborations in the region,
- Seek funding opportunities for regional activities
- Develop and maintain a cohesive strategy for a robust practice of collective SenseMaking, and use of the Social System Map for collaborative networking and community development.
- Serve as a Social System Mapping facilitator, instigating and promoting a culture of curiosity about the usefulness of the network to network members, and using the map as a tool for understanding complex adaptive systems in the NORRAG context.
- Work with the systems manager to identify best practices and design effective systems for network formation, management, and collaboration
- Design and facilitate regional online community spaces for NORRAG members to network, share opportunities, ideas, and practices
- Identify and promote the “bright spots” of the network’s education research, policy and practice that can be amplified through communications, matchmaking and future partnerships and projects
- Seek out partnerships and opportunities that connect the regional NORRAG community to broader education networks, institutions and audiences in the region and beyond
- Collaborate with NSI Regional Editors to curate experts and programming for Regional NSI articles and launch events
- Serve as NORRAG’s liaison in the region
- Collaborate regularly with the NORRAG Global Education team to design, source and produce collaboration opportunities, including research projects, policy dialogue and dissemination
- Provide ongoing briefings to NORRAG staff/consultants/network participants to ensure all relevant parties have context and support active network projects, partnerships, and activities